

## School Board Self Assessment

Below is a list of several statements connected with your position as a school board member. For each such item you are requested to give two ratings:

- a. How much is there **NOW**?
- b. How much do you **WISH** there were?

As you rate the questions, use a scale from **1 to 6** where **low numbers represent low or minimum amounts and high numbers represent high or maximum amounts**. There are **NO** right or wrong answers.

	<b>How Much NOW?</b>	<b>I Wish it Were?</b>
<b>TEAM BUILDING</b>		
<b>1.1</b> Each member of our board is friendly and easy for me to approach.	_____	_____
<b>1.2</b> Each member of our school board pays attention to what I say.	_____	_____
<b>1.3</b> Each member of our school board offers ideas For solving problems.	_____	_____
<b>1.4</b> Each member of our school board promotes teamwork on the board.	_____	_____
<b>1.5</b> Each member of our school board supports the decisions of the board.	_____	_____
<b>1.6</b> Other members of our board have confidence and trust in me.	_____	_____
<b>1.7</b> I have confidence and trust in other members of our school board.	_____	_____
<b>DECISION MAKING</b>		
<b>2.1</b> The board considers the superintendent's recommendation in every decision.	_____	_____

		<b>How Much NOW?</b>	<b>I Wish it Were?</b>
<b>2.2</b>	Our board makes good decisions and solves problems well.	_____	_____
<b>2.3</b>	Each member of our board is given the opportunity to influence the opinions of board members.	_____	_____
<b>2.4</b>	Differences and disagreements between Members of the board are worked through rather than being neglected and allowed to continue.	_____	_____

**MANAGEMENT**

<b>3.1</b>	The board ensures that the school district is managed effectively.	_____	_____
<b>3.2</b>	Our board gets what it wants.	_____	_____
<b>3.3</b>	Our board is effective.	_____	_____

**SCHOOL IMPROVEMENT**

<b>4.1</b>	Our board has defined by policy the goals and objectives of evaluation for teachers and administrators.	_____	_____
<b>4.2</b>	Our board talks about the instructional program and other learning issues.	_____	_____
<b>4.3</b>	Our board considers the effectiveness of principals.	_____	_____
<b>4.4</b>	Our board has defined through policy a system for the selection and review of books and other learning materials.	_____	_____
<b>4.4</b>	Our board discusses student achievement, test scores, course goals and objectives.	_____	_____
<b>4.5</b>	Our board works on the substance and processes of teaching and learning.	_____	_____

**How Much  
NOW?      I Wish it  
Were?**

**COMMUNITY**

- 5.1 The board provides for involvement of the public in the operating of our schools. \_\_\_\_\_
- 5.2 Our board actively promotes the school district to the public. \_\_\_\_\_
- 5.3 Our school board is respected by the community. \_\_\_\_\_

**PLANNING**

- 6.1 Our board establishes its own yearly goals and objectives. \_\_\_\_\_
- 6.2 Our board evaluates its progress in achieving its goals and objectives. \_\_\_\_\_
- 6.2 Our board develops long range plans for the school district. \_\_\_\_\_

**COMMUNICATIONS**

- 7.1 Information about important activities and circumstances is shared with school board members. \_\_\_\_\_
- 7.2 Communication among members of our board is honest and free from distrust and cover-up. \_\_\_\_\_
- 7.3 The board has information about issues it acts upon. \_\_\_\_\_

**MOTIVATION**

- 8.1 I enjoy performing activities of the school board. \_\_\_\_\_
- 8.2 I feel a real responsibility to help the school district to be successful. \_\_\_\_\_

	<b>How Much NOW?</b>	<b>I Wish it Were?</b>
<b>8.3</b> Our board has a commitment to perform its proper responsibilities.	_____	_____
<b>8.4</b> Each member of our board feels responsibility for attaining the goals of the board.	_____	_____
<b>8.5</b> My interests are taken into account when decisions are made.	_____	_____

**INFLUENCE**

<b>9.1</b> I have influence about what happens on our board.	_____	_____
<b>9.2</b> The board significantly affects what happens in our school district.	_____	_____
<b>9.3</b> The director of schools implements the actions of our board.	_____	_____

**POLICY**

<b>10.1</b> Our board sets policies needed for operation of the school district.	_____	_____
<b>10.2</b> Our board actively seeks the contributions of employees, students and community members before adopting a new policy which affects them.	_____	_____
<b>10.3</b> The board systematically evaluates policies for their effectiveness.	_____	_____
<b>10.4</b> Board policies are administered consistent with the intent of the policy.	_____	_____

**This information will not be identified by person; rather it will be presented as a median of the entire board.**