

Contract for Employment For Professional Personnel

The Manchester City Board of Education enters into this employment contract with _____ as a teacher during the school year _____ to begin the _____ day of _____.

This contract is agreed upon by the parties as follows:

1. The term of this contract shall be for a total of _____ days.
2. The above employee is working for the current salary scale which is approved by the Manchester Board of Education. The salary is based upon the employee's degree and years of experience as listed with the State of Tennessee Department of Education. Any change in salary during the school year will be reflected in the teacher's master contract.
3. If at any time any areas of extra responsibility are discontinued, that portion of the salary will be deducted from the total amount as indicated.
4. The employee understands that the responsibilities covered by this contract, including extra assignments for which supplements are provided, may not be relinquished in part by the employee without concurrence of the Director of Schools.
5. The employee agrees to observe and follow all Tennessee laws, all rules and regulations of the State Board of Education and all rules and regulations of the local Board of Education.
6. The employee shall not be entitled to payment of any salary for any pay period until reports due at the time have been timely and properly filed.
7. The Board reserves the right to terminate this contract if necessary in the best interests of the school system because of a decrease in enrollment or for other good reasons. Upon such termination, the employee shall have only the rights set forth in [TCA 49-5-409\(d\)](#) or [TCA 49-5-511\(b\)](#), as applicable.
8. The employee agrees to work in any building or department or perform school duties which may be assigned or required by the director of schools or Board of Education.
9. The director of schools may temporarily suspend this contract when he deems it necessary, pending investigation or final disposition before the board.
10. In case of resignation, the employee agrees to give the director of schools thirty (30) days notice and to continue in service until such time has transpired; provided earlier termination may be made by mutual written consent of both parties.
11. The employee understands that if filling a temporary position, there is no expectancy of continued employment but he or she shall be considered for initial employment to fill other vacancies.
12. All policies and the policy manual of the Board of Education are incorporated by reference into this contract.
13. The clauses, sentences and parts of this contract are severable to the extent found to be unlawful or ineffective by a court of competent jurisdiction but if so held, the remaining provisions of the contract shall remain in full force and effect.
14. Nothing in this contract shall be construed to provide future or continued employment unless specifically agreed to by the parties in a separate agreement.

Remarks: _____

Chairman of Board of Education

Director of Schools

ACCEPTED _____
employee

date